



JOB OFFER OPERATION MANAGER

COMPANY:

GLOBAL WATER ENGINEERING or GWE is a group of companies specialized in industrial wastewater treatment, water recycling, digestion of biomass, sludges and slurries, biogas production and reuse, and carbon credits.

Its main expertise, based on 30 years of practical experience, lies in the biological treatment of medium and high strength organic wastewater by anaerobic and/or aerobic processes. For anaerobic wastewater treatment, GWE is one of the world market leaders in this field.

Next to design, build and start up, GWE operates and maintains wastewater treatment plants in the framework of long term outsourcing contracts. The full Operation and Maintenance (O&M) responsibilities are handled by GWE in behalf of the client.

GWE's know how is backed up by more than 300 operating plants in more than 30 countries worldwide (www.globalwaterengineering.com).

JOB: Operation Manager

For an Operation and Maintenance project in Thailand, GWE is looking for an Operation Manager. This treatment plant consists of several large anaerobic treatment plants, including biogas treatment. The Management of the O&M project is handled by the Plant Manager, who is assisted by a Maintenance Manager and Operations Manager. As Operation Manager, you will be responsible for the day to day operation of the plant and be involved in:

- **Plant Performance**
 - On a day to day basis you guide the operation of the plant to achieve a maximum performance based on the availability and composition of the different waste and wastewater streams
 - You actively participate in Plant Improvements and implementation
 - You closely communicate with the Plant Manager and Maintenance Manager to ensure smooth operation and maintenance of the plant
- **Personnel**
 - Day to day planning of operators in liaison with Chief Operators ensuring adequate Manpower Plans
 - Recruitment of Operators
 - Operator Skill Plans - ensure Gap Analysis from Operator appraisals is identified and training/coaching provided to close the gaps.
 - Complete annual appraisals for ALL subordinates.



- Ensure Operating procedures for all Treatment plants are completed, with any Plant modifications included and provide Trouble Shooting guidelines – and reviewed every 6 months.
- Provide Planning for Ad-hoc Operations and personnel development.
- Training
- Reporting:
 - Daily, Weekly and Monthly Report to Client giving a detailed overview of the plant performance
 - Daily, Weekly and Monthly Report to GWE HQ, plant Manager and Operation Manager giving a detailed overview of the plant performance
 - Verify Operations Daily Report data and combined Daily Report to Client's Management.
 - Ensure Operation Data Sheet is accurate and complete.
 - Produce a Production Plan with 3 monthly (quarterly) forecasts.
 - Event Logs – Monthly updates and meeting.

PROFILE:

- Master degree in Environmental Technology or equal by experience.
- Familiar with biological processes of industrial wastewater treatment, anaerobic treatment processes in particular.
- Experience in operation of industrial wastewater treatment facilities
- Work independently but also as a team and in methodical way.
- Critical, make a good analysis of any situation in the field and report clearly.
- Work efficiently and effectively.
- Communicative (with clients/partners/colleagues).
- Stress resistant and pragmatic.
- Have a Pro-active can-do attitude.
- Lead by example.
- Have sufficient experience to ensure Safe Working Practices are followed, using Permit to Work, risk assessments and toolbox talks.
- Have good PC skills in Word, Excel & PowerPoint.
- Good knowledge of the English and Thai language (both spoken and written), knowledge of other languages is an advantage

Contact details:

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